



## **Appendix 6**

### **ESHA Coaching Committee Responsibilities**

The Coaching Committee shall be made up of all head coaches with the ESHA Hockey Director serving as the Chairperson. If the entire committee cannot be available to meet, the members that are available can review the details of the event and provide recommended courses of action to the ESHA President to be voted on by the Board of Directors.

If an event occurs, the committee will be convened (in person, preferably, or via email) to review the circumstances around a game misconduct, gross misconduct, match penalty, or any events or behaviors that violate the Coach's Code of Conduct and/or are determined to be detrimental to ESHA, its players, coaches, parents, officials, and our club's reputation. The committee shall gather all pertinent facts in regard to the event and review the facts thoroughly. The details will be shared with all committee members. For game offences, there should be a game report and witnesses.

The recommendation from the Coaching Committee shall be based on the severity of the offense or whether the individual involved is a repeat offender. The committee can also determine that the penalties imposed by the referees and USAH/CBHL/CCHL are adequate forms of discipline.

The committee shall meet with the individual(s) involved and there should be a discussion in regards to the events, in order to best understand all sides of the story.

Within fourteen days (14) of the event, the Board of Directors shall arrive at a just decision, based on the Coaching Committees recommendations, and communicate that to the individual(s) involved in the event. Decisions can include but are NOT limited to; game suspensions or dismissal of a coach. All decisions are final and binding. All Disciplinary Review actions are to be documented.